



Bilingual Youth and Family Therapist Job Posting

Job Title:	Bilingual Youth and Family Therapist
Department:	Counseling
Reports To:	Director of Counseling Services
Employment Status:	Non-exempt, 24-40 hours
Pay Rate:	\$22.00-24.00 per hour, dependent on licensure status
Clinical Supervision	Excellent clinical supervision provided

Social Advocates for Youth does three things: housing, counseling and jobs. SAY is a leading provider of mental health services to youth and their families in Sonoma County. SAY was named the North Bay's Best Nonprofit/ Charitable Organization of 2017 by the North Bay Business Journal. At SAY we love people and care about our team. Our passion is working together to help young people be their best selves.

Job Description:

Under the direct supervision of the Director of Counseling Services Program Managers, the Bilingual Youth and Family Therapist will work collaboratively within the organization to provide Individual and Family Therapy to identified clients across multiple programs and services. We provide excellent clinical supervision to licensure track clinicians.

Essential Job Functions and Responsibilities:

1. Provide family and individual therapy, including mobile services (in-home)
2. Carry a caseload as assigned
3. Create and maintain all necessary records
4. Assist families by actively referring them to appropriate services
5. Respond in a positive and respectful manner to diversity among the agency's service population and staff
6. Engage clients who may not want to receive services
7. Confer and cooperate with agencies such as police, sheriff, probation, social services, mental health, the courts, youth services and other organizations
8. Actively participate as part of the SAY Counseling Department Team
9. Follow all laws regarding confidentiality, mandated reporting, and HIPAA
10. Perform other related duties as assigned

Minimum Qualifications:

1. MFT or LCSW, or Holds a Master's degree in Counseling, Psychology, or Social Work and on a licensure track toward MFT, Licensed Clinical Psychologist, or Licensed Clinical Social Worker (supervision is provided)
2. Bi-lingual Spanish Speaking REQUIRED
3. Bi-cultural experience preferred
4. Minimum of one year of clinical experience
5. Flexibility to work when the families are available to meet
6. Knowledge and compliance of child welfare reporting laws
7. Ability to work independently, as well as contribute to a team
8. Excellent interpersonal and communication skills
9. Strong clinical skills
10. Experienced and successful with detailed documentation and assessment
11. Ability to work with youth
12. Ability to work with and demonstrate respect for cultural diversity
13. Ability to set appropriate boundaries and limits for best practice
14. Commitment to empowering families to solve their own problems
15. Maintain confidentiality regarding Agency information
16. Ability to work well with and collaborate with community providers in a professional manner

Desired Qualifications:

Knowledge of: Medi-Cal documentation standards; child and adolescent development; substance abuse; community resources and referrals.

Will train on the CANS/ANSA tool.