

Jean Hayes, Ph.D.

Licensed Marriage and Family Therapist- #5862

20 Bay Tree Hollow

Novato, California 94945

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SUMMARY OF SKILLS

Expertise in psychological and culturally-diverse counseling and diagnosis of substance abuse and mental illness in-patient, residential, and out-patient treatment programs for adolescents, adults, couples, and families; clinical supervision of students, associates, and interns for MFT licensure, specializing in intervention, intake, assessment, case management, trauma, eating disorders, family and mental health education; excellent clinical, substance abuse, and dual-diagnosis assessment and treatment skills; facilitation of psycho-educational groups with CBT and DBT, developed animal and equine-assisted psychotherapy programs, liaison between programs and community resources.

ADMINISTRATION: Program and Clinical Director of treatment programs, program Management/CD/DD/ Supervision development, psychodynamic assessment and diagnosis, clinical supervision.

CLINICAL: Counseling for adults and multi-families with substance abuse, Supervision dual-diagnosis, trauma, and 12 Step Recovery in clinical settings.

TEACHING: Developed curriculum and taught family therapy, clinical skills Family Dynamics/SA for substance abuse coursework, supervision of graduate students.

ORGANIZATIONAL: Developed counseling and management training programs for Program Evaluation/ Development substance abuse education, consulted with and advised managers, Human Resource professionals in organizations for staff wellness.

RELEVANT PROFESSIONAL EXPERIENCE

ADMINISTRATION: Management/Substance Abuse and Mental Illness/Clinical Supervision

COUPLES AND FAMILY RECOVERY AND RENEWAL, Novato, California.

Developed treatment service for individuals, couples, and families for evidence-based trauma-focused, culturally diverse counseling specializing in intervention, assessment, education, depression, PTSD, supervision and training: 1997-Present

YWCA, Santa Rosa, California.

Clinical Supervisor for Trauma-focused, Culturally-Diverse Counseling Service: Supervised students, interns and associate therapists preparing for MFT licensure: 2019-2021.

COMMUNITY INSTITUTE FOR PSYCHOTHERAPY, San Rafael, California.

Program Director and Supervisor of Schools Program training Interns in school settings for substance abuse, trauma, family dynamics, clinical skills for licensure: 2011-2014.

FAMILY SERVICE AGENCY, Santa Rosa, CALIFORNIA.

Coordinator of program for substance abuse counseling skills to senior peer counselors: 2005.

ELPIDA HOUSE, San Rafael, California.

Program Director of treatment program for mentally ill residents: developed programs, marketed program to community, supervised clinical interns and program staff: 1999-2000.

CENTER POINT, San Rafael, California.

Program Coordinator of treatment program for adolescents and families, developed family program, counseled in out-patient and Perinatal programs, supervised Interns: 1997-1999.

ROSS HOSPITAL, Kentfield, California.

Clinical Coordinator for adult in-patient substance abuse program; co-facilitator for multi-family co-dependency treatment program; supervisor of Interns and staff: 1984-1990.

CLINICAL: Substance Abuse and Mental Illness/Clinical Supervision

FAMILY RECOVERY SERVICE, Marin County, California.

Developed counseling service for adults, couples, and families with specialization in intervention and treatment for substance abuse and co-occurring disorders, eating disorders, trauma-focused with cultural-diversity, animal and equine assisted psychotherapy.

CENTER FOR CREATIVE GROWTH, Marin and San Francisco, California

Counseling for adults and families with substance abuse, conducted psycho-educational co-dependency groups for John Bradshaw's former Bay Area affiliate: 1991-Present.

COMMUNITY MENTAL HEALTH SERVICES, Greenbrae, California.

Counseled culturally diverse, seriously mentally ill youth, adults, families with psychiatric disorders, dual-diagnosis, and HIV/AIDS: Post-Doctoral Internship: 1999-2000.

ROSS VALLEY SCHOOL DISTRICT, Marin County, California.

Provided counseling and psychological evaluation and assessments to children, adolescents, families in Marin County schools: Post Doctoral Internships: 1996-1998.

FAMILY COURT SERVICES, Hayward, California.

Conducted child-custody mediation for diverse range of multi-ethnic children, teenagers, and families in high-risk divorce proceedings: Postdoctoral Internship : 1998-1999.

VISTA DE LA VIDA, Tiburon, California.

Developed and conducted multi-family and psycho-educational group therapy for executives and their families in residential chemical dependency treatment facility: 1985-1989.

TEACHING: Family Dynamics and Substance Abuse Education.

CALIFORNIA GRADUATE SCHOOL OF MARITAL AND FAMILY THERAPY,

San Rafael, California.

Supervised Graduate students with mirror in Family and Couples Therapy: 1992-1994.

CARL WHITAKER, M.D., Soviet Union.

Co-therapist and instructor in substance abuse on treatment team with Dr. Whitaker for families and graduate students in Moscow, Leningrad, and Soviet Georgia: 1992.

GRADUATE THEOLOGICAL UNION, Berkeley, California.

Instructor of Family Therapy to Jesuit Graduate students: 1985.

SAN FRANCISCO STATE UNIVERSITY, San Francisco, California.

Developed first Family Therapy Program in Graduate Counseling Department: 1976-1977.

DOMINICAN COLLEGE, San Rafael, California.

Instructor in graduate Department of Counseling and Undergraduate Psychology: 1974-1986.

COLLEGE OF MARIN, San Rafael, California.

Instructor to couples and families in Community Adult Education School: 1972-1975.

ORGANIZATIONAL: Program Evaluation, Development, and Training.

MHN, San Rafael, California.

Management Consultant and Employee Assistance Professional in substance abuse, dual diagnosis, trauma, and education: 2000-2004, and Present.

LEVI STRAUSS, San Francisco, California.

Employee Assistance consultant, counselor, and trainer in substance abuse: 1982-1984.

HEWLETT-PACKARD, Santa Rosa, California.

Counseled employees and trained management in substance abuse education: 1974-1982.

EDUCATION

University of Colorado, Boulder, Colorado	B.F.A.
San Francisco University, San Francisco, California	M.A.
The Wright Institute, Berkeley, California	Ph.D.

CREDENTIALS AND LICENSES

Licensed Marriage and Family Therapist - #5862
CAMFT Certified Supervisor Credential
Clinical Psychologist License Eligible
Teaching Credential in Psychology - Lifetime
Standard Designated Services Credential - Lifetime
Employee Assistance Professional Credential-In process
EAGALA Certified Mental Health and Equine Specialist

ASSOCIATIONS AND AFFILIATIONS

Association of Professionals Treating Eating Disorders
California Association of Marriage and Family Therapists
American Association For Marriage and Family Therapists
Association of Family Therapists of Northern California
Women's Association For Addiction Treatment
ReCAMFT - Board Member
Marin CAMFT